



HEARTLAND FARM SANCTUARY

Shelter Intern

Heartland Farm Sanctuary's mission is to inspire compassion for all beings. Through our Shelter Internship Program you will connect with many species of rescued farmed animals in a safe, peaceful environment where people and farm animals can come together to heal, grow and have fun. This internship provides a unique opportunity to gain experience with farmed animals and learn the basics of what it takes to operate and maintain a shelter.

We value diversity and strongly encourage individuals of every race, color, religion, gender identity, sexual orientation, age, and ability to apply.

Applicants must be:

- Comfortable working with and around farm animals, including pigs, birds, etc.
- Able to work in harsh/all weather conditions.
- Able to perform strenuous labor, including lifting, for extended periods of time.
- Flexible and open to performing a multitude of tasks.
- Detail oriented.
- Able to work collaboratively with a number of different supervisors and volunteers, including children, individuals with special needs, etc.
- Able to work independently while supporting a larger team effort.
- Willing to follow all safe animal handling protocols as explained.
- Excellent communicators.
- Dependable, including reliable transportation to the sanctuary in Verona.
- Committed to the mission and values of Heartland Farm Sanctuary.

Time specifications include:

- A commitment of between 20 and 40 hours per week.
- A commitment of one to three months.
- An ability to work evenings, weekends and holidays.

Intern responsibilities and duties include:

- Stall, shelter and habitat cleaning and enrichment.
- Feeding and watering animals, including fresh food prep.
- Basic animal grooming.
- Assisting with animal health checks, including vet visits.
- Shelter errands.
- General shelter maintenance projects, etc.
- General grounds maintenance.
- Guided research and creative project options.

Benefits include:

- Opportunities to learn from and interact with our shelter animal residents in a beautiful setting.
- Meeting and working with like-minded people for a common purpose.
- Opportunity to participate in educational presentations and tours.
- Gaining experience beneficial for future sanctuary employment.

Reports to: Shelter Director and Shelter Assistant